Instructions Regarding Request for CCLCM Emeritus Appointment

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<th>Approval Timeline</th>
<th>2 - 6 months for CWRU approval</th>
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<td>Date</td>
<td>June 19, 2023</td>
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<tr>
<td>Questions Contact</td>
<td><a href="mailto:FacultyAffairsCCLCM@ccf.org">FacultyAffairsCCLCM@ccf.org</a></td>
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General Information
- Should be started before you retire or soon afterward – otherwise your appointment will be inactivated.
- Please read the below information in full from the CWRU Faculty Handbook on Emeritus.*
- Emeritus means you are “retiring from full-time academic work” and only applies to CCLCM of CWRU.
- Can only be given in your Primary Department; all other CCLCM/CWRU appointments are forfeited.
  - Cannot be given to dean or director titles within CCLCM administration.
- Allows retired faculty to keep their current appointment, either regular track (full-time) or most clinical (part-time).
  - Professor, Associate Professor, Assistant Professor, Clinical Professor, Clinical Associate Professor, and Clinical Assistant Professor (NOT Senior Instructor, Instructor, Clinical Senior Instructor or Clinical Instructor).
  - Cannot be given to any ranks with an “adjunct” part-time prefix.
- It is a lifetime appointment (no more reappointment letters) and offers some CWRU benefits.
- It should not be confused with Emeritus status provided by Cleveland Clinic OPSA for staff members.
- Applications are voted on by the CWRU Board of Trustees twice a year in December and June and become effective up to six months later (either January 1 or July 1).
- After CWRU approval you will be notified via email.

Qualifications to Receive an Emeritus Appointment
- Currently appointed Assistant Professor, Associate Professor, or Professor or these levels with a clinical prefix
  - Ranks with an “Adjunct” part-time prefix can never apply for Emeritus per CWRU Handbook
- Have at least 10 years of service with CCLCM or a combination with CCLCM and CWRU
  - Excludes years as Senior Instructor, Instructor, Clinical Senior Instructor, Clinical Instructor, and all Adjunct ranks.
- Have made meritorious contributions to CCLCM and CWRU.
- Minimum age of 60 years old to apply (see handbook for disability provision)
- Retirement from full-time active service at CCLCM and CWRU and are not allowed to immediately accept a full-time academic position at another university
Documents Required for Application
(Send ONE email to FacultyAffairsCCLCM@ccf.org with each document attached as a PDF)

1. Department Chair Email Request
   A copy/PDF of the email you sent to your Department Chair.

   **Sample Email:**
   Dear Chair,

   I have enjoyed working with all types of trainees for over 10 years and wish to retain my current CCLCM of CWRU Faculty Appointment. I meet all the CWRU requirements to apply for a CCLCM Emeritus appointment.

   My current information is:
   - Current Academic Rank and Department: [Track & Rank] of [CCLCM Department]
   - Faculty Appointment Start Date (MM/YYYY):
   - Cleveland Clinic Retirement Date (MM/DD/YYYY):
   - My meritorious service contributions to CCLCM and CWRU include: *(briefly describe in 1-2 paragraphs, your contributions to the following categories)*
     - Work with CCLCM medical students and/or CWRU medical students, post-doc grads, nursing, physician assistants, or nurse practitioners
     - Teaching including medical students, residents, fellows, staff, and CME lectures
     - Professional service contributions to CCLCM and/or CWRU through your work on committees, projects, and other service tasks
     - Research contributions that brought recognition to CCLCM of CWRU

   I would appreciate a nomination email from you to support my request for Emeritus. The email should be addressed to Dr. Gene H. Barnett, Associate Dean of Faculty Affairs, but sent back to me as I need to include it in my application packet.

   *Your email to Dr. Barnett should include my service contributions to CCLCM of CWRU. If you have any questions, please contact CCLCM Faculty Affairs.*

   Best regards,
   [Your Name]

2. Department Chair Approval Email
   A copy/PDF of the email from the Department Chair nominating and supporting your application for Emeritus.

3. Completed “Emeritus Appointment Checklist” Form
   A copy/PDF of the below CWRU Checklist (double-click on the below PDF and save it to your computer).

   ![CWRU Emeritus Appointment Check](image)

   If you can’t open the above form, email the following information with your documents:
   - First Name, Middle Initial, Last Name, and Credentials
   - Current CCLCM rank
   - Date of Birth (MM/DD/YYYY)
   - Home Address (Street, City, State, Zip Code)
4. Updated CV
An up-to-date copy of your CV (Word document in any format). Make sure it shows your Cleveland Clinic retirement date in addition to your CCLCM of CWRU faculty rank and start date (do not put an end date, instead put “- present.”)

CCLCM Faculty Affairs Provides
☑ CCLCM Associate Dean for Faculty Affairs Nomination Letter
   A copy of a letter stating that Dr. Gene Barnett, CCLCM Associate Dean for Faculty Affairs, approves your Emeritus request.

☑ Vote from CCLCM Committee on Appointments and Promotions (CAP)
   A copy of the vote memo approving your secondary request.

CWRU Emeritus Information
On the next two pages you will find the CWRU Faculty Handbook information on Emeritus as well as CWRU parking information. Thank you!
VI. Emeritus Appointment*
Emeritus appointment is bestowed as an honor upon retired full-time faculty in recognition of meritorious service to Case Western Reserve University. The process for appointment to Emeritus status requires a recommendation, either positive or negative, by departmental faculty eligible to vote, the department chair, the designated constituent faculty appointment, promotion and tenure committee, the dean, and the provost, to the president of the University. The president will make the final decision to forward candidates for conferral of Emeritus status by the University Board of Trustees. The privilege of emeritus appointment implies a collegial relationship between the awardee and the University to the mutual benefit of both. It is expected that candidates for emeritus appointment will meet the following conditions: Faculty Handbook Academic Year 2022-2023 109

- Consent of the faculty member;
- Meritorious contributions to the school and to the University;
- Service of at least ten years as a full-time faculty member;
- Minimum retirement age of 60. In exceptional cases, a faculty member who retires early because of disability may be considered for emeritus appointment at an earlier age, provided that the other conditions have been met.
- Retirement from full-time active service at Case Western Reserve University.

If a faculty member resigns and immediately accepts a full-time academic position at another university, the emeritus appointment would not be made. At the point, however, where full-time affiliation at another university ceases and the faculty member wishes to retain Case Western Reserve as a major part of his or her academic identity, an emeritus appointment may be considered pursuant to the procedure described above. A faculty member may not be promoted at the time of emeritus appointment.

Emeritus appointment is not accorded to part-time faculty members. This restriction shall not apply to someone who has chosen a modified (50% or greater) appointment after satisfying the ten-year service requirement. Clinical faculty in the School of Medicine, however, are eligible to be considered for emeritus status.

Once awarded, an emeritus appointment is for life and may not be withdrawn.

In addition to the privileges associated with retirement, CWRU emeritus faculty are generally awarded other perquisites, some of which include free parking when space is available, personal tuition waiver privileges, the use of CWRU libraries and some other facilities, listing in the university directory, being invited to various faculty functions, the same access to IT support and software as that afforded to regular full-time faculty, etc. Office space may be provided depending on the needs of the department or school. Faculty members who retire (without emeritus status), take a position elsewhere or are otherwise separated from the university, may establish forwarding of their CWRU enterprise email messages to a personal email account.

Certain key university administrators may be recommended for emeritus appointment by the president to the Board of Trustees.

*approved by the Board of Trustees 9/22/87; approved by the Faculty Senate 3/25/09; approved by the Faculty Senate 2/22/12; approved by the Faculty Senate 10/15/14; approved by the Board of Trustees 11/18/14
Emeritus ID Card
New and existing Emeriti may exchange their current ID card for an Emeritus card at Access Services, Lower Level. **Office hours** are 9:00 am - 4:00 pm Monday through Friday. You must show as Emeritus in the CWRU Directory before an Emeritus ID card can be issued. If you are not sure if you are officially Emeritus, please contact the **Provost Office** at provost@case.edu or 216.368.4389.

Your new ID card will only grant you access to default areas and your parking areas (see below). If any additional access is needed, it must be requested by your department. For questions on who to contact for your area, please email Access Services at access@case.edu or call 216-368-2273 during regular business hours.

Emeritus Parking Hangtag
To obtain your emeritus parking permit, you must complete a parking application that includes your vehicle information (license plate number, make, model, year, color, etc.). If you currently hold a parking permit, you must return it before we can issue the emeritus hangtag.

Please read the following information carefully.
1. Emeritus parking privileges are offered to those who have been granted emeritus status by Case Western Reserve University. They are not extended to spouses or relatives and remain in effect only for the lifetime of the person to whom the emeritus parking hangtag is issued.
2. Only one hangtag is issued. If the tag is misplaced or lost, please contact Access Services for instructions on how to replace your items. A replacement fee for both the hangtag and access card will apply.

Emeritus Parking Lots
There are several parking lots available for Emeritus. Each lot is listed below under the type of access it requires:
- White/Grey Gate Card
  - Lots 29 (Campus Center Garage) & Lot 53 (Veale Garage)
- CWRU ID Card
  - Lot 1A (MLK North, outside of Wickenden, Glennan, Olin, etc.)
  - Lot 46 (NRV Garage on E118), & Lot 55 (Health Science Garage LOWER LEVEL PERMIT SECTION ONLY)
- Drive-on Lots (no access needed)
  - Lots 44 (Murray Hill and Adelbert) & 47 (Art Studio off Adelbert)

Emeritus Prohibited Parking Lots
Due to size/available spaces in certain parking areas, parking is prohibited for Emeritus in the following lots on campus:
- Lot 7 (outside of Think[box])
- Lot 13 (outside Adelbert Hall and Millis)
- Lot 33 (behind the Church of the Covenant)
- Lot 51 (Allen Memorial Library)
- Lot 52 (MSASS Garage)
- Lot 52A (near The Den)
- Lot 52B (outside MSASS)
- Lot 55 (upper level, visitors section)

An emeritus hangtag **does not** allow you to park in visitor or meter lots or areas designated for Facilities and Service Vehicles.

If you have any questions, contact **Access Services**.